**CECOS - JOB DESCRIPTION**

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| Position Title  | Team Lead Development  |
| Department  | CECOS Innovations |
| Reporting To  | Director  |

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| **POSITION DESCRIPTION & PURPOSE STATEMENT**  |
| The candidate will lead development teams, internally & externally. Capable to deliver back-end and front-end software development services. Build efficient programs and systems that serve user needs & comply user experiences.The duties will primarily revolve around building software by writing code, as well as modifying software to fix errors, adapt it to new hardware, improve its performance, or upgrade interfaces. S/he will also be involved in directing system testing and validation procedures.To be successful in this role, s/he will need extensive knowledge of programming languages, with visual design skills. |

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| **Required Qualification, Experience and Skills**  |
| **Qualifications and Skills Required** | Bachelors/Masters in Computer Science or Information Technology (16 years of Education) from HEC recognized University /Institution |
| **Minimum Field of** **Expertise**  | Minimum 5 years post qualification. hands-on experience of Application and Products development, data migration. Having delivered at least 5 key projects or involved in project budgetary cost of 5 million PKR, or span of at least 3 months development.  |

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| **REQUIRED JOB COMPETENCIES (Technical, Soft Skills & attitude)**  |
| *S#*  | *Competency*  | *Criticality (High / Low / Medium)*  |
| **1.**  | Exposed to php, .net, WordPress, python, angular, MySQL, rest, ajax, JavaScript, ruby, adobe Photoshop, APIs Development, Maintenance of source code,  | High  |
| **2.**  | The desire to work in a fast-paced environment with concurrent approach.  | Medium |
| **3.** | Ability to develop testing of code components or complete applications (end-to-end). Capability to probe further into data and error rectifications | Medium |
| **4.** | experience in tools for code analysis, applications performance, apps development (android, iOS), games.  | High |
| **6.** | Communicate complex procedures to other colleagues & learn new technologies.  | High  |
| **7.** | Understanding of SEO techniques/ best practices. | Medium  |
| **8.** | Be analytical, strong team player, and an excellent communicator | High |
| **9.**  | * Interest in software development and passion to deliver technology services in multiple domains.
 | High |

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| **DUTIES AND RESPONSIBILITIES** |
| * Organize various professional people working on all projects.
* Make sure aims of the projects and quality standard are met.
* Monitor relevant project staff to ensure guidelines are implemented/maintained.
* Develop, Track, support platforms development and ensure accuracy for implementation
* Identify potential process/service enhancements, escalate as appropriate, and suggest.
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| **Any other:** Native of KPK who understands local culture and can easily manage international resources liaison |