

**CECOS UNIVERSITY OF IT & EMERGING SCIENCES, PESHAWAR**

Ref No. CU/Reg/380-7291

Dated: February 01, 2023

**NOTIFICATION**

In partial modification of Notification dated December 31, 2014 and in pursuance of Sub section-1 of section-3 of the Protection against Harassment of Women at the Workplace Act, 2010, the Vice Chancellor, CECOS University is pleased to re-constitute an Inquiry Committee, consisting of the following members, to inquire into complaints received from time to time under the said Act:

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|----|--|-----------------------|
| 1. | Dr Nudrat Aamir<br>Dean Student Affairs                    | Chairman of Committee |
| 2. | Dr Akhtar Nadhman<br>Associate Professor, Biotechnology    | Member                |
| 3. | Miss. Mona Khalid<br>Assistant Professor, Computer Science | Member                |

**Terms of Reference**

- i) The committee shall Inquire into complaints, received from time to time, regarding harassment defined under sub section-h of section-2 of the said Act.
- ii) The committee shall follow the procedure for holding the inquiry within 3 days of receipt of a complaint in accordance with the procedure laid down under section-4 of the said Act.
- iii) The committee shall submit its finding and recommendations to the competent authority (Vice Chancellor) within 30 days of the initiation of the Inquiry. If the Inquiry Committee finds the accused to be guilty, its shall recommend one or more of the penalties mentioned under sub section- 4 of the section - 4 of the said Act.
- iv) The committee shall exercise it powers as laid down under the provisions of section-5 of the said Act.



**REGISTRAR**

Copies: Vice Chancellor, Deans, All Academic and Admin HoDs, Members of Committee, Notice Board(s)