

CECOS University invites applications for the following positions in the Department of Architecture.

- **Professor**
- **Associate Professor**
- **Lecturer**

1. Professor

Eligibility Criteria:

A. For Ph.D. Degree Holders:

- **Qualification:**
Ph.D. in the relevant field from an HEC-recognized University/Institution
- **Experience:**
 - Minimum **12 years** of teaching/research experience in an HEC-recognized university or postgraduate institution
 - OR**
 - **10 years of post-Ph.D.** teaching/research/professional experience in the relevant field in an HEC-recognized institution or a national/international organization
- **Publications (either of the following):**
 - At least **15 research publications**, with **5 in the last 5 years**, in HEC/PCATP-recognized journals
 - OR**
 - **Recognition in at least 04 national or international architectural design competitions or design excellence awards**

B. For Non-Ph.D. Candidates (Master's / M.Phil. with 19 Years of Education):

- **Qualification:**
Master's Degree (Foreign), M.Phil., or equivalent degree awarded after **19 years of education** in the relevant field from an HEC-recognized University/Institution
- **Experience:**
 - Minimum **15-years** teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization
- **Publications (either of the following):**
 - At least **15 research publications**, with **4 in the last 5 years**, in HEC/PCATP-recognized journals
 - OR**
 - **Recognition in at least 05 national or international architectural design competitions or design excellence awards**

2. Associate Professor

Eligibility Criteria:

A. For Ph.D. Degree Holders:

- **Qualification:**
Ph.D. in the relevant field from an HEC-recognized University/Institution
- **Experience:**
 - Minimum **9 years** of teaching/research experience in an HEC-recognized university or postgraduate institution
 - OR**
 - **4 years of post-Ph.D.** teaching/research/professional experience in the relevant field in an HEC-recognized institution or a national/international organization
- **Publications (either of the following):**
 - At least **10 research publications**, with **04 in the last 5 years**, in HEC/PCATP-recognized journals
 - OR**
 - **Recognition in at least 02 national or international architectural design competitions or design excellence awards**

B. For Non-Ph.D. Candidates (Master's / M.Phil. with 19 Years of Education):

- **Qualification:**
Master's Degree (Foreign), M.Phil., or equivalent degree awarded after **19 years of education** in the relevant field from an HEC-recognized University/Institution
- **Experience:**
 - Minimum **10 years** of teaching/research/professional experience
 - Must include **at least 3 years' experience** after the Master's (Foreign) or equivalent degree
 - Experience must be in an HEC-recognized university/postgraduate institution or in a national/international organization in the relevant field
- **Publications (either of the following):**
 - At least **10 research publications**, with **04 in the last 5 years**, in HEC/PCATP-recognized journals
 - OR**
 - **Recognition in at least 03 national or international architectural design competitions or design excellence awards**

3. Lecturer

Eligibility Criteria:

- **Qualification:**
 - A **First Professional Degree** in Architecture (minimum 5 years) **OR**
 - A **Master's / Equivalent Degree** (First Class) in the relevant field
- The degree must be from an **HEC-recognized University/Institution**
- **No third division** in the academic career is allowed
- Teaching or professional experience will be considered an added advantage