

CECOS University invites applications for the faculty and leadership position in the department of Basic Sciences & Humanities.

- **Head of Department (Basic Sciences & Humanities) / Faculty in English**
- **Professor**
- **Associate Professor**
- **Assistant Professor**

Head of Department (Basic Sciences & Humanities) / Faculty in English

CECOS University invites applications from dynamic, visionary, and accomplished academic leaders for the position of **Head of Department (Basic Sciences & Humanities)** along with a regular faculty appointment in **English**.

Key Responsibilities:

- Provide strategic, academic, and administrative leadership to the Department of Basic Sciences & Humanities (DBSH).
- Oversee academic delivery, faculty management, and curriculum development for General Education courses across the University.
- Lead and strengthen the existing **BS English** degree program.
- Drive the curriculum design, regulatory approval, and launching of the proposed **MPhil in English** program.

Institutional Preference & Faculty Fallback: Higher preference will be accorded to candidates qualifying for the senior academic ranks of **Professor** or **Associate Professor**. Candidates possessing demonstrated administrative experience as a Head of Department, Dean, or Director, alongside a track record of launching post-graduate (MPhil/PhD) programs, will be highly valued. **However, candidates who meet the HEC faculty criteria but are not selected for the HoD administrative role may still be considered for a regular faculty-only position.**

Strict Eligibility Conditions (As per HEC Policy Guidelines):

- **PROFESSOR:**
 - **Minimum Qualification:** PhD from an HEC recognized Institution in the relevant field.
 - **Experience:** 15-years teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
 - **Publications:** The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.

- **ASSOCIATE PROFESSOR:**

- **Minimum Qualification:** PhD in the relevant field from an HEC recognized University/Institution.
- **Experience:** 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. OR 5-years post-PhD teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
- **Publications:** The applicant must have 10 research publications (with at least 4 publications in the last 5 years) in the HEC recognized Journals.

- **ASSISTANT PROFESSOR:**

- **Minimum Qualification:** PhD in relevant field from HEC recognized University/Institution.
- **Experience/Publications:** Nil.

Equal Opportunity Employer: CECOS University is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, or disability status.

Application Process: Interested candidates must submit their applications online via our digital portal.

Application Link: cecos.edu.pk/careers