Director IT & Digital Transformation

CECOS University, Peshawar invites applications from experienced technology leaders for the position of Director IT & Digital Transformation, reporting to the Vice Chancellor.

About the Role

The Director sets the technology direction for the University and leads its IT teams (Operations, Networking, and Programming) under one shared roadmap. The role moves the University from a reactive IT support model to a proactive, digital-first environment, with one reliable, auditable source of truth across academic and administrative systems. This is a leadership and systems design position, not a technical support role.

Key Responsibilities

- **Lead and unify IT:** align Manager IT, Network Administrator(s), Deputy Programmer(s), and IT Support under shared goals, documentation, and accountability.
- **Integrate core systems:** connect Oracle ERP, CMS, LMS, HR, Attendance, Payroll, and Finance into one synchronized platform, and plan the modernization of legacy systems.
- **Secure and protect data:** govern Google Workspace for Education, lead cybersecurity, backup, and disaster recovery, and manage access, monitoring, and incident response.
- **Enable digital learning:** support online and hybrid classes, recorded lectures, and effective use of the Learning Management System.
- **Drive AI and automation:** introduce practical AI and workflow automation, and set modern development standards for internal developers.
- **Digitize processes:** replace paper-based approvals in Admissions, Exams, HR, and Finance with auditable digital workflows.
- **Manage infrastructure and vendors:** oversee campus network and servers, IT service quality, procurement, and vendor performance.
- **Collaborate:** work closely with Deans, HR, Finance, the Registrar, and external partners.

Qualifications and Experience

- Bachelor's or Master's degree (16-18 years) in Computer Science, IT, Software Engineering, or a related field. Proven skills in systems integration, cloud security, and leadership carry equal or greater weight than degree level.
- 10-12 years of progressive IT experience, including at least 5 years leading multi-disciplinary teams across software development, databases or ERP, and network infrastructure.
- Demonstrated experience in ERP implementation and system integration, IT infrastructure, and digital transformation. Oracle ERP experience and university or multi-department experience are strongly preferred.
- Hands-on knowledge of Google Workspace administration and information security practices.
- Preferred certifications (any of): CISSP or CISM; PMP or PRINCE2; ITIL 4; a professional or architect-level cloud certification (Google, AWS, or Azure); Oracle professional-level; TOGAF or COBIT

Core Competencies

Strategic thinking, data governance, systems thinking, change management, problem solving, and the ability to explain technical issues clearly to non-technical colleagues.

What We Are Looking For

A professional who can take full ownership of the University's digital ecosystem: someone who anticipates needs, implements effective systems, and ensures technology consistently supports academic excellence and operational efficiency.

How to Apply

Send a CV and a one-page statement describing a systems-integration or security project you led, with its measurable results, to jobs@cecos.edu.pk.